

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



Please read and review the filing instructions carefully before completing the Form ETA-9141. A copy of the instructions can be found on the Office of Foreign Labor Certification website at <https://www.dol.gov/agencies/eta/foreign-labor>. For all submissions, either electronic or paper, ALL required fields/items containing an asterisk (*) must be completed as well as any applicable fields/items where a response is conditional as indicated by the section (§) symbol.

A. Employment-Based Visa Information

1. Indicate the type of visa classification supported by this application (Write classification symbol): *

PERM

B. Employer Point-of-Contact Information

Important note: The information contained in this section is for an employee authorized to act on behalf of the employer in labor certification or labor condition application matters. The information in this section must be different from the attorney or agent information listed in Section D, except when an attorney listed in Section D is an employee of the employer.

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s) (if applicable) §
MANDULA	VINUTHA	
4. Contact's job title *		
PRESIDENT		
5. Address 1 *		
1 ROSSMOOR DR		
6. Address 2		
SUITE 212		
7. City *	8. State §	9. Postal code *
MONROE	NJ	08831
10. Country *		11. Province (if applicable) §
United States Of America		
12. Telephone number *	13. Extension (if applicable) §	14. Business e-mail address *
+1 (732) 925-2543		vmandula@rmatrix.com

C. Employer Information

1. Legal business name *		
RMATRIX, LLC.		
2. Trade name/Doing Business As (DBA), if applicable §		
3. Address 1 *		
1 ROSSMOOR DR		
4. Address 2		
SUITE 212		
5. City *	6. State §	7. Postal code *
MONROE	NJ	08831
8. Country *	9. Province (if applicable) §	
United States Of America		
10. Telephone number *	11. Extension (if applicable) §	
+1 (732) 925-2543		
12. Federal Employer Identification Number (FEIN from IRS) *	13. NAICS code *	
20-3767321	541512	

D. Attorney or Agent Information (if applicable)

1. Indicate the type of representation for the employer in the filing of this application * If D.1 is "Attorney" or "Agent" the remainder of this section is required		☒ Attorney ☐ Agent ☐ None
2. Attorney or agent's last (family) name §	3. First (given) name §	4. Middle name(s) §
Verma	Susheela	
5. Address 1 §		
485E US 1 South		

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



6. Address 2 (apartment/suite/floor and number) Suite 240		
7. City § Iselin	8. State § NJ	9. Postal code § 08830
10. Country § UNITED STATES OF AMERICA		11. Province (if applicable) §
12. Telephone number § +17325961140	13. Extension §	14. Law firm/business e-mail address § susheela.verma@susheelaverma.com
15. Law firm/business name § Law offices of Susheela Verma		16. Law firm/business FEIN § 22-3425095

E. Wage Source Information

Refer to instructions for all supporting documents required in this section.

1. Is the employer covered by ACWIA, as described in 20 CFR 656.40(e)(1)? * (Not applicable for H-2B)	☐ Yes ☒ No ☐ N/A
a. If "Yes," identify which ACWIA provision the employer is covered under (choose all that apply): § ☐ (i) Institution of higher education ☐ (ii) Affiliated or related nonprofit entity connected or associated with an institution of higher education ☐ (iii) Nonprofit research organization or Governmental research organization	
b. If the employer has previously been determined not covered under ACWIA, does the employer have any reason to believe that its status has changed? §	☐ Yes ☐ No ☐ N/A
2. Is the position covered by a professional sports league rules or regulations? §	☐ Yes ☒ No
3. Is the position covered by a Collective Bargaining Agreement (CBA)? §	☐ Yes ☒ No ☐ N/A
4. Is the employer requesting a prevailing wage based on the Davis-Bacon Act (DBA) or McNamara Service Contract Act (SCA) (Not applicable for H-2B)? *	☐ Yes ☒ No
a. If "Yes," identify which wage source the employer is requesting: § ☐ DBA ☐ SCA	
5. Is the employer requesting consideration of a survey as a wage source in determining the prevailing wage? *	☐ Yes ☒ No
If "Yes," 5.a and 5.b must be completed. (If this is a request to use a survey in the H-2B program, Form ETA-9165 must also be completed.)	
a. Survey name or title: §	
b. Survey date of publication or, if not published, date of submission to DOL: §	

F. Job Offer Information

a. Job Description

1. Job title * Software Developer
2. Job duties: Description of the specific services or labor to be performed. * (All job duties must be disclosed. A description of the job duties MUST begin in this space. For mail-in applications, an addendum may be used to complete the response fully.) Design, develop & analyze technical documentation and reports; identify key deliveries for specified business requirement and propose solutions; analyze existing processes (AS-IS & TO-BE); Conduct CRP1 & CRP2; Implement Oracle applications to meet business needs; integrate AP & OTM Modules. Develop reports in Finance, SCM & Dashboard Objects. Develop various services using OIC, PI/SQL, SOA, BIP, OTBI, ServiceNow, Cloud ERP (23A, 23B, 23C & 23D), XML, Jira & Shell Scripting. Must have a Bachelor's Degree in Electrical Engineering or Electronics Engineering or Computer Science or Computer Engineering. Foreign Equivalent is acceptable. Must have at least 5 years of experience as an information technology professional and 3 years of experience in all the above-listed skills and tools. Travel required.

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



3. Does this position supervise the work of other employees? *	☐ Yes ☒ No
a. If "Yes," please indicate the SOC code(s) and SOC title(s) of the occupation(s) of the employees to be supervised: §	

b. Minimum Job Requirements

1. Education: Minimum U.S. degree required *	
☐ None ☐ High school/GED ☐ Associate's ☒ Bachelor's ☐ Master's ☐ Doctorate (Ph.D.) ☐ Other degree (J.D., M.D., etc.)	
a. If "Other degree" in question 1, specify the U.S. degree required §	b. Indicate the major(s) and/or field(s) of study required § (May list more than one related major and more than one field) Please See Addendum
2. Does the employer require a second U.S. degree? *	☐ Yes ☒ No
a. If "Yes" in question 2, indicate the second U.S. degree and the major(s) and/or field(s) of study required § N/A	
3. Is training for the job opportunity required? *	☐ Yes ☒ No
a. If "Yes" in question 3, specify the number of <u>months</u> of training required §	b. Indicate the field(s)/name(s) of training required § (May list more than one related field and more than one type) N/A
4. Is employment experience required? *	☒ Yes ☐ No
a. If "Yes" in question 4, specify the number of <u>months</u> of experience required § 60	b. Indicate the occupation required § INFORMATION TECHNOLOGY
5. Special skills or other requirements: Does the employer require any specific or other requirements? *	☒ Yes ☐ No
a. If "Yes," check all that apply and specify the requirement(s): §	
☐ (i) License/Certification:	
☐ (ii) Foreign language:	
☐ (iii) Residency/Fellowship:	
☒ (iv) Other special skills or requirements: Please See Addendum	

c. Alternative Job Requirements

While an employer may specify alternative requirements, the substantial equivalency of the alternative requirements to minimum requirements will not be evaluated. (Not applicable for H-2B)

1. Are alternate sets of education, training, and/or experience accepted? §	☐ Yes ☒ No
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Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



If c.1 is "Yes," c.2, c.3, and c.4 must be completed.	
2. Specify the alternate level of education: U.S. degree accepted § ☐ None ☐ High school/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (Ph.D.) ☐ Other degree (J.D., M.D., etc.)	
a. If "Other degree" in question 2, specify the U.S. degree accepted §	b. Indicate the major(s) and/or field(s) of study accepted § (May list more than one related major and more than one field)
3. Is alternate training for the job opportunity accepted? §	☐ Yes ☐ No
a. If "Yes" in question 3, specify the number of <u>months</u> of alternate training accepted §	b. Indicate the field(s)/name(s) of training accepted § (May list more than one related field and more than one type)
4. Is alternate employment experience accepted? §	☐ Yes ☐ No
a. If "Yes" in question 4, specify the number of <u>months</u> of alternate experience accepted §	
5. Special skills or other requirements: Does the employer require any specific or other requirements? *	☐ Yes ☐ No
a. If "Yes," check all that apply and specify the requirement(s) § ☐ (i) License/Certification: ☐ (ii) Foreign language: ☐ (iii) Residency/Fellowship: ☐ (iv) Other special skills or requirements:	

d. Other Information

1. Suggested SOC (O*NET/OEWS) code * 15-1132.00	a. Suggested SOC (O*NET/OEWS) occupation title * Software Developers, Applications
2. Job title of the official the employee will report to for this job opportunity (if applicable) § Manager	
3. Will travel be required in order to perform the job duties? * ☒ Yes ☐ No	a. If "Yes," provide geographic location and frequency of the travel § Please See Addendum

e. Place of Employment Information

1. Worksite address 1 * 1 ROSSMOOR DR			
2. Address 2 SUITE 212			
3. City * MONROE	4. State * NJ	5. County * Middlesex County	6. Postal code * 08831
7. Will work be performed in any Bureau of Labor Statistics Area (Metropolitan or Non-Metropolitan Statistical Areas) other than the Bureau of Labor Statistics Area of the address listed above, or, in the case of Bureau of Labor Statistics areas with multiple county-level prevailing wage rates, in a county other than the county of the address listed above? * (If "Yes," a completed Appendix A is required)			☐ Yes ☒ No

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



G. Prevailing Wage Determination

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1. PWD tracking number: P-100-26078-716070	2. PW receipt date: 03/19/2026
3. SOC code: 15-1252	a. SOC occupation title: Software Developers
While all prevailing wages are issued at the six-digit SOC code level, O*NET includes extended eight-digit occupations. If applicable, the O*NET eight-digit extension code is listed below.	
b. O*NET code: N/A	c. O*NET occupation title: N/A
When the job opportunity represents a combination of occupations, listed below are the other occupations.	
d. O*NET code:	e. O*NET occupation title:
4. Prevailing wage: (based on the primary worksite location. See Item 6 below for details). For H-1B, H-1B1, E-3, and PERM only, this wage is based on the minimum job requirements for the position. \$ 193461 . 00	
a. Per: (Choose only one) ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☒ Year	b. OEWS wage level: ☐ I ☐ II ☐ III ☒ IV ☐ OEWS mean ☐ N/A
c. Prevailing wage source (Choose only one): ☒ OEWS (All Industries) ☐ OEWS (ACWIA) ☐ CBA ☐ DBA ☐ SCA ☐ Alternate survey ☐ Professional sports league rules or regulations	d. If "Survey" in question 4.c, specify the name of the survey:
5. Prevailing wage: (based on the primary worksite location. See Item 6 below for details). For H-1B, H-1B1, E-3, and PERM only. This wage is based on the alternative job requirements for the position (does not apply to H-2B). \$ N/A . _____	
a. Per: (Choose only one) ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☐ Year	b. OEWS wage level: ☐ I ☐ II ☐ III ☐ IV ☐ OEWS mean ☐ N/A
c. Prevailing wage source (Choose only one): ☐ OEWS (All Industries) ☐ OEWS (ACWIA) ☐ CBA ☐ DBA ☐ SCA ☐ Alternative survey ☐ Professional sports league rules or regulations	d. If "Survey" in question 5c, specify the name of the survey:
6. The wage is based on the following BLS area (Metropolitan or Non-Metropolitan Statistical Area): New York-Newark-Jersey City, NY-NJ	
7. The highest PWD out of all H-2B worksites for which a prevailing wage determination was requested: \$ N/A . _____ per hour.	
8. Additional notes regarding wage determination: Please See Addendum	
9. Determination date: 7/6/2026	10. Expiration date: 6/30/2027

For public burden statement information, please see the Form ETA-9141 General Instructions.

Application for Prevailing Wage Determination
ETA Form 9141
U.S. Department of Labor



ADDENDUM

Section F.b.1.b: Other major(s) and/or fields(s) of study required

Addendum for Section F.b.1.b: Other major(s) and/or fields(s) of study required

Electrical Engineering or Electronics Engineering or Computer Science or Computer Engineering

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Page 6 of 9

PW Tracking Number: P-100-26078-716070 Case Status: Determination Issued Validity Period: 7/6/2026 to 6/30/2027

Application for Prevailing Wage Determination
ETA Form 9141
U.S. Department of Labor



ADDENDUM

Section F.b.5.a(iv): Special Skills, Other Special Skills or Requirements

Addendum for Section F.b.5.a(iv): Special Skills, Other Special Skills or Requirements

OIC, PL/SQL, SOA, BIP, OTBI, ServiceNow, Cloud ERP (23A, 23B, 23C & 23D), XML, Jira, Shell Scripting, CRP1 & CRP2, AP & OTM Modules, (AS-IS & TO-BE).

FOR DEPARTMENT OF LABOR USE ONLY

Page 7 of 9

PW Tracking Number: P-100-26078-716070 Case Status: Determination Issued Validity Period: 7/6/2026 to 6/30/2027

Application for Prevailing Wage Determination
ETA Form 9141
U.S. Department of Labor



ADDENDUM
Section F.d.3.a: Travel Details

Addendum for Section F.d.3.a: Travel Details

RFI response

The beneficiary's position is based at the employer's primary office location. The beneficiary is expected to travel to the client's location in Keene, New Hampshire or Edison, New Jersey. The nature of the beneficiary's travel will be to attend client meetings, discuss with the stake holders about the Scope of the project, tasks accomplished, timelines met, and timelines missed and mitigate quality risks etc., after which the employee will return to the primary worksite. There is no requirement for international travel.

Original

May be required to travel to client site within the USA. National travel only.

FOR DEPARTMENT OF LABOR USE ONLY

Page 8 of 9

PW Tracking Number: P-100-26078-716070 Case Status: Determination Issued Validity Period: 7/6/2026 to 6/30/2027

Application for Prevailing Wage Determination
ETA Form 9141
U.S. Department of Labor



ADDENDUM
Section G.8: Additional Notes

Addendum for Section G.8: Additional Notes

The wage for nonspecific locations reflects the area of intended employment entered in F.e.4 and F.e.5.

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Page 9 of 9

PW Tracking Number: P-100-26078-716070 Case Status: Determination Issued Validity Period: 7/6/2026 to 6/30/2027